

Safety and Security Policy

Version 1.0
March 2026

1. Purpose

Stena Line's highest priority is the safety and security for people, the environment and assets. Safety and security shall always be prioritised above commercial objectives, operational convenience, and time pressure.

This policy supports and aligns with the Stena AB Group Safety and Security Policy.

2. Scope

This policy applies to all Stena Line operations, employees and business units. Contractors and suppliers shall follow this policy when working for or on behalf of Stena Line.

All procedures and practices relating to health, safety, security, environment and quality shall be consistent with this policy and shall contribute to achieving the company's vision and strategy.

3. Objectives

The objective of this policy is to ensure safety and security at sea and ashore, prevent work related injury, illness and damage to the environment, in particular the marine environment and to assets.

Our intention is to continuously improve health, safety, environmental, and quality performance, recognising that quality in how we plan and carry out work supports safe and reliable operations.

4. Policy

Stena Line will:

- Operate and maintain a management system that supports safe and secure practices across all operations.
- Identify hazards and assess risks to people, assets, and the environment across all operations.
- Ensure that access to our assets is always controlled, in particular to restricted areas.
- Put safeguards in place to eliminate risks where possible and reduce remaining risks to As Low As Reasonably Practicable (ALARP).
- Ensure that employees have the competence, training, and resources required to perform their work safely and to protect the environment, and that roles, responsibilities, and authorities are clearly defined and understood.
- Ensure that work is done correctly and consistently, recognizing that quality in execution supports safety, environmental protection, and reliable operations.
- Monitor and review performance, set objectives and targets, and continuously improve.
- Establish and maintain clear emergency and contingency plans; ensure preparedness for incidents affecting people, assets, and the environment across all operations.

- Require all incidents and near misses to be reported and investigated; implement corrective and preventive measures to avoid recurrence.
- Comply, as a minimum, with all applicable laws, regulations, and mandatory rules across all operations.
- Consult employees and enable their participation, directly or through representatives, in matters affecting performance.
- Promote the right and the responsibility to STOP THE JOB, without retribution or punishment when done in good faith.

This policy shall be communicated to all employees and relevant contractors.

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Main document

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